



NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the **Sixty-First Annual General Meeting of Shareholders of Salada Foods Jamaica Limited** will be held in person for the following purposes on **Thursday, March 12, 2026, at 2:00p.m.** at the **Legacy Suite, Jamaica Pegasus Hotel, 81 Knutsford Boulevard, Kingston 5.**

ORDINARY BUSINESS

1. **To receive the Audited Accounts for the year ended 30th of September 2025 and the Report of the Auditor and Directors therein.**

To consider and if thought fit, pass the following ordinary resolution:

- 1.) "THAT the audited accounts for the year ended 30th of September 2025 and the report of the Directors and Auditor therein BE AND ARE HEREBY received and adopted."
2. **To ratify and declare dividends paid on December 13, 2024, and June 17, 2025, as final for the year ended 30th of September 2025.**

To consider and if thought fit, pass the following ordinary resolution:

- 2.) "THAT as recommended by the Directors, the interim dividends of \$0.063 per stock unit paid on December 13, 2024, and \$0.063 per stock unit paid on June 17, 2025, BE AND ARE HEREBY ratified and declared as final and no further dividend be paid with respect to the year ended 30th of September 2025."
3. **Retirement and Re-election of Directors**

Article 72 of the Company's Articles of Incorporation provides that at every Annual General Meeting one-third of the Directors are subject to retirement for the time being, or, if their number is not three or a multiple of three, then the number nearest to one third, shall retire from office. The Directors retiring under this Article are **Mr. Patrick Williams and Ms. Tracy-Ann Spence**, who being eligible, offer themselves up for re-election.

To consider and if thought fit, pass the following resolution:

- 3.) (a) "THAT the Directors up for re-election and offering themselves for re-election be re-elected en bloc."
- (b) "THAT Directors **Patrick Williams and Tracy-Ann Spence** be and are hereby re-elected as Directors of the Company."

4. Directors' Remuneration

To consider and if thought fit, pass the following resolution:

- 4.) "THAT the total combined remuneration of all Directors shall be determined by the Board."

5. Appointment of Auditors

To consider and if thought fit, pass the following resolution:

- 5.) "THAT the firm of auditors CrichtonMullings & Associates having signified their willingness to continue in office as auditors of the Company shall be the Company's auditors until the conclusion of the next Annual General Meeting, at a remuneration to be agreed by the Directors."

NOTES

- i. A member eligible to attend and vote at a General Meeting is entitled to appoint another person as his/her proxy to attend and vote instead of him/her. A proxy, so appointed, need not be a member of the Company.
- ii. All members are entitled to attend and vote at the meeting.
- iii. Proxy forms can be found on the Company's website at www.saladafoodsja.com and must be downloaded, printed, completed and deposited with the Secretary, at the Registered Office of the Company not less than forty-eight hours before the time appointed for holding the meeting. The Form of Proxy must include stamp duty of \$100 which may be paid by adhesive stamps which are to be cancelled by the person signing the proxy.
- iv. The Company's Annual Report for the year ended the 30th of September 2025, which includes the Financial Statements, Auditor's Report and Director's Report therein, may be found at the Company's website at www.saladafoodsja.com and be downloaded therefrom or alternatively on the website of the Jamaica Stock Exchange at www.jamstockex.com.

Dated January 15, 2026

BY ORDER OF THE BOARD



Michelle N. Smith
COMPANY SECRETARY